

Richard Rue State Vice Chair



Dick Rue is Senior Vice President & CFO of *ITAGroup, Inc.*

Dick graduated from the University of Northern Iowa in 1977 with a B.A. degree in Accounting and is a Certified Public Accountant registered in Iowa. He worked in public accounting for five years as a staff auditor and subsequently as an audit manager in Des Moines, Iowa. Dick then moved into the private sector where he served as the controller of a local real estate development company and as CFO of a light manufacturing business in Des Moines.

He joined *ITAGroup, Inc.* in 1989 as Vice President of Finance. He was promoted to Senior Vice President and Chief Financial Officer in 1990 and joined the *ITAGroup, Inc.* Board of Directors at that time. He also serves as Company Treasurer and Assistant Secretary.

Dick stays actively involved in professional and personal interest organizations. Professional associations include the American Institute of CPA's, the Iowa Society of CPA's, Financial Executives International (past Iowa Chapter President and Board Member) and the ESOP Association. Personal interests and involvement include serving on the College of Business Dean's Advisory Board and the Accounting Advisory Council at the University of Northern Iowa, the Business Department Advisory Board of Grand View College, the Board of Directors and Finance Committee of *ChildServe, Inc.*, and as a military unit liaison volunteer for Employer Support for the Guard and Reserve (ESGR).

Dick grew up in Des Moines, Iowa. He and his wife Judy reside in Ankeny, Iowa and have three grown children and two grandchildren.

When asked why he joined ESGR, Rue's response was "I have become involved in ESGR for a couple of reasons. First, because with our current world situation and the demands it places on our young people and our communities, I feel it is important to support that effort. Second, as with many ESGR members, I am a veteran that served many years ago. As I have grown older I have recognized the importance and the influence the military has had on shaping my personal and professional life. I now recognize that it is time to "give back" to our military as best I can. ESGR combines a unique balance of serving our community, our employers and the military all at the same time - it feels like a good balance of purpose".